

# Career Readiness Competencies

Developed from the National Association of Colleges and Employers Career Competencies



## Career & Self Development

- Awareness of Strengths & Challenges
- Professional Development
- Networking

Our students **reflect** on their interests and abilities, **research** future opportunities, and **network** with others inside and outside of Clark to clarify their future career goals, build relationships, and engage in self-development at Clark and beyond.

## Communication

- Oral Communication
- Written Communication
- Non-verbal Communication
- Active Listening

Our students **clearly express their ideas** both orally and in writing, and can adjust their messaging accordingly based on audience and purpose.

## Critical Thinking

- Display Situational Awareness
- Gather & Analyze Data
- Make Effective & Fair Decisions

Our students **engage in critical thinking**, applying their knowledge to analyze and evaluate complex realities.

## Equity & Inclusion

- Engage Multiple Perspectives
- Use Inclusive & Equitable Practices
- Advocate

Our students combine their academic knowledge and lived experiences to **create an inclusive and equitable environment** through a culture of belonging and acceptance. They work together to challenge unjust systems and engage in anti-racist practices.

## Leadership

- Inspire, Persuade, & Motivate
- Engage Resources & Seek Feedback
- Facilitate Group Dynamics

Our students **identify and utilize their unique strengths** as an individual, team member, or leader towards shared goals or projects.

## Professionalism

- Act with Integrity
- Demonstrate Dependability
- Achieve Goals

Our students **demonstrate professionalism** through their actions that display courtesy, understanding, and respectful engagement with the larger community and their workplaces.

## Teamwork

- Build Relationships for Collaboration
- Respect Diverse Perspectives
- Integrate Strengths

Our students **work collaboratively** with each other, sharing responsibility and navigating diverse viewpoints.

## Technology

- Leverage Technology
- Adapt to New Technology
- Use Technology Ethically

Our students **use a variety of technologies** to support their learning and enhance their efficiencies.